

## Country Report Switzerland to the Conference of the World Conference on Women in Nepal in 2016

We are an open group that has established itself in the run-up to WCW in Venezuela. Since that time, we try on a variety of women's groups in Switzerland to get contact. There are in Switzerland continues to be a strong women's movement, with many different groups, and in bourgeois circles inside. There are various forms of organization, in which the women networking, also coordinate their activities or to exchange at least. To name a few examples. The Equal Pay Day is not carried out in Switzerland as a symbolic action. There at the women on party lines make a day on the road to make it clear that women continue to earn for the same job 20% less. Every organization has the option here to represent their own things. The actions are very diverse and it also makes an impression when the woman x with high heels and costume to go to the people, pushing them a flyer in his hand, and discussed with you, prompting you to become active themselves. Just as the young funky with red hair.

A second example is the woman rural community, such rural communities in different cantons. The rural communities were originally approved for men only, there is in each case matched by hand directly on the square. Again, it succeeds very well the different approaches of the feminist movement in solidarity to discuss, the militant women's movement is an integral part.

The international orientation of our women's work has made us a respected partner and we were able to achieve that the Swiss women's movement aligns internationally more views. Our work has been based on the Women's Conference in 2011 primarily due to the trade union women's work.

Last year we were able to bring 500 francs to the World Conference on Women. We have taken on the sale of postcards, a great way also to discuss to inform the WFK All the money.

In November 2014, we have been invited together with the women from Germany, the Netherlands, the women from Rojava (Cenifrauen). It was clearly one of the best events we have witnessed, in Switzerland, on this subject, we were able to follow a very impressive report, like the women in Kobane organized resistance to the ISIS, what goals they have, which fight them to the liberation of women lead.

The economic situation in Switzerland is currently very determined by the strong Swiss franc. Switzerland is dependent on exports, especially to Germany and the EU. The franc has undergone 3 years kept low by Euros were purchased without end. Now the minimum limit, the euro was not allowed under 1:20, has been dropped. In essence, it was a stimulus package for the Swiss economy. The destruction of capital that has been held up during the Great Depression by taking place now. Schneider Amman, the Federal Council, in charge of economy and even industrialists left, announced the same labor productivity must be increased. This means nothing other than collective redundancies and with fewer colleagues, work longer. Novartis CEO Joe Jimenez Sayagyi declared the WEF in Davos, one would position «cool» analyze and then decide "what we move abroad." In the letters to the editor is now to be read in the way: The problem could be solved rapidly, are but the tip Manager, Federal Councils etc on your incredible payrolls refrain "Well, an idea, but it is the problem of capitalism, which again and again costs the people raking his profits, not to solve.

The Co Management drives rare flower. The right union leadership the industry agreed with various company after the "minimum price" fell that 5 hours worked more, without compensation.

The ideological differences in the women's movement is reflected eg in preparation for the Women's mass demonstration on March 7, the demo was made clear on the occasion of March 8 that. One of the requirements is no increase in the retirement age for women and equal pay now. While the middle-class women want it to have equal wages. But they make concessions to the economy, arguing with the same rights for men and women, ie up to the retirement age, minimum 65. On the idea to reduce the retirement age for men and women have not come, of course, in your own interest as UnternehmerInnen. But there are also many areas in which we can fight together, there are a few reservations. This included the referendum that abortions in the future should no longer be covered by insurance from. The Swiss electorate has this vote Klarenberg sent from and thanks to the great commitment of the broad women's movement.

The demo on 7.3.war broadly. The issue of pay equity exists to date on the paper, but it is real not enforced. 18.4% of women earn exactly the same occupations and skills less than their colleagues. The Swiss median wage for women is a year but still around 14'112 francs below that of men! 380 000 francs they lack on the whole working life - and in the calculation of Rente.7,7 billion francs is the wage bill, to which all women are cheated together year after year

The Federal Council decided to make a voluntary wage review of the company. After 6 years showed it took part only 10 companies. Now there is the need to codify it by law. The employers' associations buck with hands and feet. But now we must ask ourselves, can it give a pay equity in capitalism at all? We think -No, which does not mean that we, the injustice and the question of the liberation of women can not put on the agenda in mind. By law, we will not achieve this just in a fight.

Last year there was a vote "minimum 4000 CHF" From 4000 CH woman and man can not live in Switzerland, it is really the minimum. Especially women work in so-called low-wage occupations such as shop assistant, hairdresser, band worker in the factory, in the food industry. That is why this vote was a very important issue, especially in the trade union women's work. 23% voted for the initiative, it was unfortunately rejected by the electorate. Now you ask why? Voting in Switzerland are not truly democratic, who has the most coal, who holds the power in their hands and for example determines the media apparatus, and that is the financial capital that determine the vote campaign. The 2nd point is that many immigrant women may not choose the 3rd point is that the scare tactics, this would massively threaten jobs, always attracts. The problem in such polls is that this then led to frustration, all the applications, the stands and actions on the street would have brought nothing. The Voters, we have the so-called direct democracy, direct downright from the struggle. The vote alone is not the yardstick, the topic has been widely discussed. By voting, we are such a struggle can not win just by the pressure in the factories.

The women earn a total bit relates to the debate about the part-time jobs. Switzerland is in addition to the Netherlands Leader in part-time jobs Part-time work is involuntary wage cuts!

The Women's Congress of the SGB (Swiss Federation of Trade Unions) has with full wage compensation called for the 30 hours week in response thereto. 2014 SGB Congress and all requests were taken to was the Congress. It was the women who this demand has put back on the agenda of the labor movement, now it is wade so.

For the first time, Switzerland has, according to ILO, higher unemployment than Germany. As I said, the political landscape is very influenced by polls, a reactionary initiative called ECOPOP (Ecologie et population), with members from the fascist environment, called for under the guise of environmental protection said to be the natural foundations of life and the quality of life in Switzerland and around the world for future generations to obtain. The Swiss population is very

connected to nature, the glaciers melt us under the eyes away, snow for tobogganing, as it was for decades normal, he is missing. November 2015 was the warmest of the millennium. This ECOPOP there are worldwide. The Initiative hoped to so jump on this train the environmental awareness of the Swiss.

They spread, the main cause of environmental degradation is overpopulation. and their conclusion was: "By limiting the immigration we stop the population growth in Switzerland and preserve our quality of life."

The evil in the initiative is the fact that the main cause of environmental degradation, the international monopolies are taken out of the line of fire. The ECOPOP initiative was rejected by a clear 74% No votes.

The trade union Unia, largest single union in Switzerland writes to date: trade unions are committed to the climate a ... we want the "conversion of an ecological and social economy .. and request that Switzerland makes a contribution so that the global temperature rise of two degrees is not exceeded becomes. This is worthwhile for the population, the natural and ultimately for the economy.

That capitalism the unity of man and nature is vandalized completely hidden and fueled illusions. We have as an international women's movement, the urgent task to stop the wanton destruction of human beings and nature, we are heading for a final stretch to environmental catastrophe.

End of October 2015 were the parliamentary elections, the Left proclaimed: "Law slip across the board". This is totally exaggerated. They came to this analysis because the SVP (Swiss People's Party) that really goes to a fascist party on the edge, got the highest percentages election in its history. But go for the 80 ies less than 50% for election. On closer inspection, there is also a new divide between town and country. However, the SVP could score with themes such as the dependence of the EU refugee policy. Especially in the border cantons, SVP got more votes than before. In an online vote on the establishment of the army against refugees, voted 81% in favor and 19% against. Again and again, is played with the fear of little Switzerland to be run over by the outside.

In November, the strike took enormous in proportion to the whole year. The farmers took to the streets, the Staatspersonla French-speaking Switzerland, you will be 5% cut from their wages and they shall sttat 40 work in the future 42 h, the students took to the streets.

Afghan refugees are rejected for a week on the border with Germany when they apply for asylum. There is a great solidarity among the population. We have registered in a refugee center to support us, they do not come after the many requests. That refugees are housed in underground bunker leads to great indignation.

We hope that you got a little insight into our work, in the "little Switzerland".

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