



Dewan Pimpinan Pusat  
Gabungan Serikat Buruh Independen  
Federation of Independent Trade Union  
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Jakarta, Augst 3, 2012

No : 890/DPP.GSBI/JKT/VIII/012  
Attach : *Chronology of the Strike*  
Sub : **Calling Support to 1.300 Workers who make ADIDAS & MIZUNO**

To :

1. **Friends and Colleagues fellow Trade Union**
2. **Friends and Colleagues of Non Government Organizations**

Solidarity Greeting,

On behalf of the Central Executive Board of the Federation of Independent Trade Unions (GSBI), through this letter we would like to calling for support and solidarity for the struggle of 1,300 our members who working at companies that producing sport shoes (soccer) for Brand Adidas & Mizuno, who is being threatened unfair Dismissal after following the strike for 7 days.

The workers strike of PT. Panarub Dwikarya that occurred on Thursday, July 12, 2012 and, no less than 2,000 workers of PT. Panarub Dwikarya joined on the strike spontaneously to demands the employers to stop the forced labor system, back payment of Sectoral Minimum Wages (during January to March), Freedom of Association, and others. ***(please see a summary chronology that we send as well)***

However, instead of fulfilling the demands of the workers, the management precisely to unfair dismissal toward 1300 workers involved on the strike action on 12-23 July 2012 ago. But the 1.300 workers who organized in Footwear, Textile and Garment Trade Union (SBGTS) still continue their struggle and organising of daily picket action to demand the Company and the Buyers (Adidas & Mizuno) to return work all of workers who joined the strike action without any condition.

In addition to conduct unfair dismissal, the employer is do not willing to pay the salary of 1.300 workers for the month of July, as well as do not willing to pay Holiday Allowance which should be workers rights.

Relating with the foregoing above and to support the struggle of 1300 workers who still being conducted by our members, through this letter we would like to ask support from our colleagues fellow Trade Unions and the organizations or individual who concern to labor issues to be able to pressure and send protest letters to the parties in the following:

1. **Mr. Nicko Aleksander Vizano**, Director of PT. PANARUB DWIKARYA, that location at Jl. Bena Raya Komplek Bena Mas Blok B No.1, Pabuaran Tumpeng, Kota Tangerang-Banten 15112. Tel/Fax: (+) 62-21 55763878, 55763879. Fax : (+) 62-12.5521947.
2. **Mr. Hendrik Sasmito**, Owner and President Director of PT. PANARUB INDUSTRY (Panarub Group), that location at Jl. Raya Mauk KM 1 Ps. Baru, Gerendeng, Kota Tangerang 15113. Indonesia. Tel: (+) 62-21. 552-0047, Fax: (+) 62-21. 552-0046.  
E-mail : [hendrik.sasmito@panarub.co.id](mailto:hendrik.sasmito@panarub.co.id) or [communication@panarub.co.id](mailto:communication@panarub.co.id)

3. **Mr. William Andreson**, Head Office of Asia Pacific Regional at :  
**Adidas Sourcing Limited**  
10/F, 21-22/F, Suites 1407-1470, Cityplaza Four  
12 Taikoo Wan Road, Taikoo Shing, Island East. Hong Kong  
Phone: +852 2149 3888. Fax: +852 2149 3898  
E-mail : [William.Anderson@adidas-Group.com](mailto:William.Anderson@adidas-Group.com)

Or to :

**Mr. Herbert Hainer - CEO**  
Headquarters of Adidas Group  
ADIDAS AG.  
Adi-Dassler-Strasse 1.D-91074 Herzogenaurach.Germany  
Phone: +49 (0) 9132 84-0. Fax: +49 (0) 9132 84-2241

4. **Corporate Headquarters of MIZUNO USA, INC**  
4925 AVALON RIDGE PKWY, ONE JACK CURRAN WAY, NORCROSS,  
GEORGIA 30071, U.S.A.  
TEL: 1-800-966-1211 / FAX: 1-770-448-3234

**MIZUNO CORPORATION**

1-12-35,NANKO-KITA,SUMINOE-KU,OSAKA 559-8510,JAPAN  
TEL: 81-6-6614-8110 / FAX: 81-6-6614-8463

**Mizuno Corporation (UK)**

Mizuno House,  
612 Reading Road,Winnersh, Wokingham, Berkshire, RG41 5HE  
Tel: 0118 9362 147/ Fax: 0118 9770 425

Or to :

**Mr. Yashusi Takashi** : [ystakaha@mizuno.co.jp](mailto:ystakaha@mizuno.co.jp) or [tomizuno@mizuno.co.jp](mailto:tomizuno@mizuno.co.jp)

As for the demands that must be urge to the parties of the above is:

1. Immediately reinstate 1.300 workers who unfair dismissed without any conditions
2. Immediately stop any form of intimidation against workers who join and follow the strike action.
3. Immediately pay the rights for the workers such as wages and the Holiday Allowance to whole of labor, especially who joined and following the strike action.
4. Respect and implement the freedom of association and immediately stop all forms of intimidation against workers who chose union workers their own choice.

Thus this letter we send to all of colleagues, we believe that your support very meaning for 1.300 workers who still continue to fight for the rights and their fate.

In Solidarity,

**Central Executive Board**  
**Federation of Independent Trade Union**



**Rudy HB Daman**  
Chairperson



**Emelia Yanti MD.Siahaan**  
General Secretary

